

Criteria Pertaining to All Professionals

1. All professionals must hold a current license in their specialty at the highest level in the state in which they practice. Licensure must be for independent practice and vendor eligible (if applicable). License must be active and have no board actions or sanctions, restriction, probation or other terms, conditions and/or limitations.
2. Physicians must carry minimum professional and general liability insurance coverage of \$1 million per occurrence and \$3 million aggregate. Required professional and general liability coverage for all other health care professionals is \$1 million per occurrence and \$1 million aggregate.
3. It is preferred that professionals hold membership in a national professional association which ascribes to a professional code of ethics (such as American Psychiatric Association, American Psychological Association, National Association of Social Workers, American Nursing Association, Employee Assistance Professionals Association).

Additional Professional Criteria

Psychiatrists and Other Physicians (M.D. or D.O.)

1. Psychiatrists must have completed a psychiatric residency program accredited by the Accreditation Council for Graduate Medical Education for Psychiatry, the American Osteopathic Association, or the Royal College of Physicians and Surgeons of Canada.
2. Physicians should hold a current and unrestricted Federal Drug Enforcement Administration registration in each state where the psychiatrist provides care to Magellan members.
3. Physicians should hold a current and unrestricted state Controlled Dangerous Substances registration (if applicable) in each state where the psychiatrist provides care to Magellan members.
4. It is preferred that physicians be American Board of Psychiatry and Neurology or American Osteopathic Board of Neurology and Psychiatry certified.

Professional Provider Selection Criteria

Addictions Medicine

1. Physicians who are board-certified in a primary care specialty (Internal Medicine, Family Practice, Pediatrics or Obstetrics-Gynecology), and who have more than five (5) years experience working with substance abuse patients, may be eligible to provide services to substance abuse patients. American Society of Addiction Medicine certification is preferred.

Psychologists

1. Psychologists must be licensed as clinical psychologists at the doctoral level, in the state in which they practice.

AND

2. Doctoral degree must be from a regionally accredited university or professional school, with a dissertation primarily psychological in nature, with a specialty in Clinical, Counseling or Professional-Scientific Psychology. If this condition is not met, at least one of the following must apply:
 - a. Council for the National Register of Health Service Providers in Psychology certified; or
 - b. American Board of Professional Psychology Diplomate in Clinical, Counseling, Family Psychology, Neuropsychology or Health Psychology.
 - c. Completion of an APA-accredited Clinical or Counseling respecialization program with completion of an APA-accredited internship.

AND

3. Psychologists are required to have completed an internship and supervised hours post doctoral degree, consistent with the applicable state licensure requirements.

Clinical Social Workers

1. Clinical Social Workers must hold a master's degree or doctoral degree in Social Work from a school accredited by the Council on Social Work Education.

AND

2. They must be licensed at the highest level in their state for independent practice.

AND

Professional Provider Selection Criteria

3. They must have completed two (2) years of clinical practice, computed at 3,000 hours, post-master's degree experience.

Psychiatric Advanced Practice Registered Nurses (Psychiatric Clinical Nurse Specialists and Nurse Practitioners)

1. Master's degree in Nursing;
AND
2. Appropriate nursing licensure in the state in which they practice;
AND
3. Hold a certificate as an Advanced Practice Registered Nurse, Board Certified (APRN, BC) issued by the American Nurses Certification Center (ANCC) with specialty as one of the following: Clinical Nurse Specialist in Adult Psychiatric and Mental Health Nursing; or Clinical Nurse Specialist in Child and Adolescent Mental Health Nursing; or Adult Psychiatric and Mental Health Nurse Practitioner; or Family Psychiatric and Mental Health Nurse Practitioner.
4. Additionally, for nurses with *prescriptive authority* the following must also be met:
 - a. Hold current state licensure, that allows Psychiatric Advanced Practice Registered Nurses to prescribe medication;
 - b. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) and/or Controlled Dangerous Substance (CDS) registration(s) (if applicable and required); and
 - c. Meet one (1) criterion from the Academic Experience criteria list below AND both criteria listed under Professional Experience below.

Academic Experience

- Completed a minimum of a three credit hour course on pharmacology at an accredited university within the five years prior to applying for credentialing with Magellan, including written verification from the teaching institution, including classes taken, dates of attendance and applicable credit hours.

OR

- Completion of a minimum of 30 CEUs on pharmacology including a Certificate of Attendance from the entity conducting the CEU program within the two years prior to applying for credentialing with Magellan.

Professional Provider Selection Criteria

Professional Experience

- Two years of professional experience in the evaluation of psychiatric conditions and prescription of psychotropic medications to be accumulated over no more than five years.

AND

- Practice collaboratively with physicians as required by local licensure and regulation.

Master's Prepared Therapists (other than Clinical Social Workers or Nurses)

1. Master's Prepared Therapists must hold licensure or certification in an accepted human services specialty (LPC, MFT, etc.) at an independent practice level.

AND

2. They must be vendor eligible.

AND

3. Requirements for state licensure must include:
 - a. Successful completion of a written exam;
 - b. Master's degree in a human services-related field of study;
 - c. Two (2) years computed at 3,000 hours of documented post-master's clinical practice in mental health and/or substance abuse under a state licensed/certified supervisor in the provider's field of specialty; and
 - d. Primary source verification of items a, b, and c above must be completed by the state board.

EAP Affiliates

1. Providers must qualify as one of the previously listed professionals;

AND

2. Have three(3) years post-graduate degree clinical experience with at least 4500 hours direct client contact;

AND

3. Meet one of a) *or* b) below:

Professional Provider Selection Criteria

- a. Certification as an Employee Assistance Professional (CEAP) issued by the Employee Assistance Certification Commission (EACC) of the Employee Assistance Professional Association (EAPA)

OR

- b. Meet a minimum of one requirement in Section 1 *and* one requirement in Section 2:

Section 1

- A minimum of 1400 hours of experience in direct substance related disorder treatment at a substance related disorder treatment program, agency or facility offering in-services and clinical supervision (the 1400 hours can span no more than two years).

OR

- A minimum of one year of clinically supervised full time work experience under the direction of a substance abuse provider with at least an applicable Master's level degree. Part time experience may occur over a two-year period. Total hours of experience must be achieved within no more than four years.

OR

- A minimum of three graduate level hours, 40 clock hours or four Continuing Education Units (CEUs) or a combination thereof of documented education/training in substance abuse related disorders.

OR

- A license or certification as an addictions counselor at the state or national level.

AND

Section 2

- EAP experience with Mandatory Supervisory Referrals or have handled a minimum of 10 EAP cases.

OR

- A minimum of three graduate level hours or six CEUs in brief therapy and a willingness to provide Assessment and Referral services that may not exceed three sessions.