

### Criteria Pertaining to All Professionals

1. All professionals must hold a current license in their specialty at the highest level in the state in which they practice. Licensure must be for independent practice and vendor eligible (if applicable). License must be current, active and have no board actions or sanction, restriction, probation or other terms, conditions and/or limitations.
2. Physicians must carry minimum professional and general liability insurance coverage of \$1 million per occurrence and \$3 million aggregate. Required professional and general liability coverage for all other health care professionals is \$1 million per occurrence and \$1 million aggregate. *(Required coverage levels may vary depending on local requirements).*
3. It is preferred that professionals hold membership in a national professional association which ascribes to a professional code of ethics (such as American Psychiatric Association, American Psychological Association, National Association of Social Workers, American Nursing Association, Employee Assistance Professionals Association).

### Additional Professional Criteria

#### Psychiatrist (M.D. or D.O.)

1. Psychiatrists must have completed a psychiatric residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME) for Psychiatry, the American Osteopathic Association (AOA), or the Royal College of Physicians and Surgeons of Canada (RCPSC); **and**
2. Physicians should hold a current and unrestricted Federal Drug Enforcement Administration registration in each state where the psychiatrist provides care to Magellan members; **and**
3. Physicians should hold a current and unrestricted state Controlled Dangerous Substances registration (if applicable) in each state where the psychiatrist provides care to Magellan members.
4. It is preferred that physicians are American Board of Psychiatry and Neurology or American Osteopathic Board of Neurology and Psychiatry certified.

### Addictions Medicine (M.D. or D.O.)

1. Addictions Medicine Physicians must hold current Board Certification by an ABMS or AOA member board; **and**
2. Hold one of the following:
  - a) Subspecialty Board Certification in Addictions Psychiatry by the American Board of Psychiatry and Neurology (ABPN); **or**
  - b) Subspecialty Board Certification in Addiction Medicine by the American Osteopathic Board of Internal Medicine (AOBIM) or the American Osteopathic Board of Neurology and Psychiatry (AOBNP); **or**
  - c) Board Certification in Addiction Medicine by the American Board of Addictions Medicine (ABAM); **or**
  - d) Be eligible to sit for ABAM board certification as evidenced by written notification issued by ABAM; **and**
3. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) registration; **and**
4. Hold a current and unrestricted state Controlled Dangerous Substances (CDS) registration (if applicable).

### Developmental-Behavioral Pediatrician, (M.D. or D.O.)

1. Pediatricians must have completed a pediatric residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the American Osteopathic Association (AOA) or the Royal College of Physicians and Surgeons of Canada (RCPSC); **and**
2. Hold board certification from the American Board of Pediatrics (ABP) or the American Osteopathic Association (AOA); **and**
3. Hold ABP subspecialty certification in Developmental-Behavioral Pediatrics; **and**
4. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) registration; **and**
5. Hold a current and unrestricted state Controlled Dangerous Substances (CDS) registration (if applicable).

### Psychologists

1. Psychologists must be licensed as clinical psychologists at the doctoral level by the state in which they practice at the independent practice level to furnish diagnostic, assessment, preventive and therapeutic services; **and**
2. Doctoral degree must be from a regionally accredited university or professional school; **and**
3. Psychologists are required to have completed a pre-doctoral internship and post-doctoral supervised experience hours consistent with the applicable state licensure requirements.

### Clinical Social Workers

1. Clinical Social Workers must hold a master's degree or doctoral degree in Social Work from a school accredited by the Council on Social Work Education; **and**
2. Must be licensed at the highest level in their state for independent practice; **and**
3. Must have completed two (2) years of clinical practice, computed at 3,000 hours, post-master's degree experience.

### Psychiatric Advanced Practice Registered Nurses (Psychiatric Clinical Nurse Specialists and Nurse Practitioners)

1. Psychiatric Nurses must hold master's degree in Nursing; **and**
2. Hold appropriate nursing licensure as required for advanced practice nursing in the state in which they practice; **and**
3. Hold Board Certification as a Psychiatric Mental Health Clinical Nurse Specialist (PMHCNS-BC) or Psychiatric Mental Health Nurse Practitioner (PMHNP-BC) issued by the American Nurses Credentialing Center (ANCC) with specialty as:
  - a. Clinical Nurse Specialist in Child and Adolescent Mental Health Nursing; **or**
  - b. Clinical Nurse Specialist in Adult Psychiatric and Mental Health Nursing; **or**
  - c. Adult Psychiatric and Mental Health Nurse Practitioner; **or**
  - d. Family Psychiatric and Mental Health Nurse Practitioner.
4. Additionally, for nurses with **prescriptive authority** the following must also be met:
  - a. Hold current state licensure, that allows Psychiatric Advanced Practice Registered Nurses to prescribe medication; **and**

- b. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) and/or Controlled Dangerous Substance (CDS) registration(s) (if applicable and required); **and**
- c. Attest to collaborative practice with a psychiatrist consistent with the licensure requirements in the state in which prescriptive authority is held.

### **Master's Prepared Therapists (other than Clinical Social Workers or Nurses)**

1. Master's Prepared Therapists must hold licensure or certification at an independent practice level in an accepted human services specialty, e.g., Licensed Professional Counselor (LPC), Marriage and Family Therapist (MFT), etc.; **and**
2. Must be vendor eligible; **and**
3. Requirements for state licensure must include:
  - a. Successful completion of a written exam;
  - b. Master's or doctoral degree in a human services-related field of study;
  - c. Two (2) years computed at 3,000 hours of documented post-master's clinical practice in mental health and/or substance abuse under a state licensed/certified supervisor in the provider's field of specialty; **and**
  - d. Primary source verification of items a., b., and c. above must be completed by the state board.

### **EAP Affiliates**

1. Providers must qualify as one of the previously listed professionals; **and**
2. Meet Section A. In addition, Section B must be met for select customers:

#### **Section A**

- Certified Employee Assistance Professional (CEAP), **or**
- More than two (2) years experience in the provision of direct EAP services, as defined by EAPA **and** at least one (1) training (continuing education units or Professional Development Hours) in any area of EA program services within the past year, **or**
- Less than two (2) years experience in the provision of direct EAP services, as defined by EAPA **and** has a minimum one (1) year experience in the provision of substance abuse treatment services including assessment and referral, **and** has completed at least one (1) training (continuing education units or Professional Development Hours) in any area of EA program services within the past year.

#### **Section B**

- Minimum of five (5) years paid work experience in the EAP field.