Criteria Pertaining to All Professionals

1. All professionals must hold a current license in their specialty at the highest level in the state in which they practice. Licensure must be for independent practice. License must be current, active and have no board actions or sanction, restriction, probation or other terms, conditions and/or limitations.

2. Physicians must carry minimum professional liability insurance coverage of $1 million per occurrence and $3 million aggregate. Required professional liability coverage for all other healthcare professionals is $1 million per occurrence and $1 million aggregate. *(Required coverage levels may vary depending on local requirements).*

3. It is preferred that professionals hold membership in a national professional association which ascribes to a professional code of ethics (such as American Psychiatric Association, American Psychological Association, National Association of Social Workers, American Nursing Association, Employee Assistance Professionals Association).

Additional Professional Criteria

Psychiatrist (M.D. or D.O.)

1. Psychiatrists must have completed a psychiatric residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME) for Psychiatry, the American Osteopathic Association (AOA), or the Royal College of Physicians and Surgeons of Canada (RCPSC); ***and***

2. Physicians should hold a current and unrestricted Federal Drug Enforcement Administration registration in each state where the psychiatrist provides care to Magellan members; ***and***

3. Physicians should hold a current and unrestricted state Controlled Dangerous Substances registration (if applicable) in each state where the psychiatrist provides care to Magellan members.

4. It is preferred that physicians are American Board of Psychiatry and Neurology, or American Osteopathic Board of Neurology and Psychiatry certified.

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Addictions Medicine (M.D. or D.O.)

1. Have completed post-graduate training in an Addiction Medicine specialty or subspecialty program accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the American Osteopathic Association (AOA) or the Royal College of Physicians and Surgeons of Canada (RCPSC); ***or***

2. Hold one of the following:

    a. Subspecialty Board Certification in Addictions Psychiatry by the American Board of Psychiatry and Neurology (ABPN); or
    b. Subspecialty Board Certification in Addiction Medicine by the American Osteopathic Board of Internal Medicine (AOBIM) or the American Osteopathic Board of Neurology and Psychiatry (AOBNP); or
    c. Board Certification in Addiction Medicine by the American Board of Preventative Medicine (ABPM); ***or***

3. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) registration; ***and***

4. Hold a current and unrestricted state Controlled Dangerous Substances (CDS) registration (if applicable).

Developmental-Behavioral Pediatrician (M.D. or D.O.)

1. Have completed post-graduate training in a Developmental-Behavioral Pediatrics specialty or subspecialty program accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the American Osteopathic Association (AOA) or the Royal College of Physicians and Surgeons of Canada (RCPSC); ***or***

2. Have completed a pediatric residency program accredited by the ACGME or the RCPSC; ***and***

3. Hold American Board of Pediatrics (ABP) subspecialty certification in Developmental-Behavioral Pediatrics.

Psychologists

1. Psychologists must be licensed as clinical psychologists at the doctoral level by the state in which they practice at the independent practice level to furnish diagnostic, assessment, preventive and therapeutic services; ***and***

2. Doctoral degree must be from a regionally accredited university or professional school; ***and***

3. Psychologists are required to have completed a pre-doctoral internship and post-doctoral supervised experience hours consistent with the applicable state licensure requirements.

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Clinical Social Workers

1. Clinical Social Workers must hold a master's degree or doctoral degree in Social Work from a school accredited by the Council on Social Work Education; ***and***

2. Must be licensed at the highest level in their state for independent practice; ***and***

3. Must have completed two (2) years of clinical practice, computed at 3,000 hours, post-master's degree experience.

Psychiatric Advanced Practice Registered Nurses (Psychiatric Clinical Nurse Specialists and Nurse Practitioners)

1. Psychiatric Nurses must hold master's degree in Nursing; ***and***

2. Hold appropriate nursing licensure as required for advanced practice nursing in the state in which they practice; ***and***

3. Hold Board Certification as a Psychiatric Mental Health Clinical Nurse Specialist (PMHCNS-BC) or Psychiatric Mental Health Nurse Practitioner (PMHNP-BC) issued by the American Nurses Credentialing Center (ANCC) with specialty as:

    a. Clinical Nurse Specialist in Child/Adolescent Psychiatric-Mental Health; ***or***

    b. Clinical Nurse Specialist in Adult Psychiatric-Mental Health Nursing; ***or***

    c. Adult Psychiatric-Mental Health Nurse Practitioner; ***or***

    d. Psychiatric-Mental Health Nurse Practitioner (Across the Lifespan – formerly known as Family Psychiatric-Mental Health Nurse Practitioner).

4. Additionally, for nurses with ***prescriptive authority*** the following must also be met:

    a. Hold current state licensure that allows Psychiatric Advanced Practice Registered Nurses to prescribe medication; ***and***

    b. Hold a current and unrestricted Federal Drug Enforcement Administration (DEA) and/or Controlled Dangerous Substance (CDS) registration(s) (if applicable and required); ***and***

    c. Establish and maintain collaborative practice with a psychiatrist consistent with the licensure requirements in the state in which prescriptive authority is held.

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Master's Prepared Therapists (other than Clinical Social Workers or Nurses)

1. Master's Prepared Therapists must hold licensure or certification at an independent practice level in an accepted human services specialty, e.g., Licensed Professional Counselor (LPC), Marriage and Family Therapist (MFT), etc.; ***and***

2. Requirements for state licensure must include:

    a. Successful completion of a written exam;
    b. Master's or doctoral degree in a human services-related field of study;
    c. Documented post-master's clinical practice in mental health and/or substance abuse under a state licensed/certified supervisor in the provider's field of specialty – required length/amount of training may vary by state and licensure; ***and***
    d. Primary source verification of items a., b., and c. above must be completed by the state board.

EAP Affiliates

1. Providers must qualify as one of the previously listed professionals; ***and***
2. **For select customers only:** Meet a minimum of five (5) years' paid work experience in the behavioral health field.

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