

## Criteria for Behavior Analysts Pennsylvania

Applicants must be licensed in accordance with A.1.a. If criterion in A.1.a is not met, provider must meet criteria A.1.b.i and A1.b.ii. All providers must meet criteria A.2 through A.5 in order to be considered a behavior analyst master's/doctoral provider and participate as a provider of applied behavior analysis services in the Magellan network.

### Professional Criteria: Behavior Analyst Master's/Doctoral

- A. The following are professional selection criteria for behavior analyst master's/doctoral applying for network participation in Pennsylvania.
1. Certification and/or state licensure: Must meet at least one of the following:
    - a) Be a Board Certified Behavior Analyst (BCBA®) through the Behavior Analyst Certification Board (BACB®); *or*
    - b) Hold a state-issued license as a behavior specialist; *or*
    - c) Meet Magellan's current individual practitioner credentialing criteria as a licensed behavioral health provider *and* the coursework and supervision indicated in the following criteria.
      - i) Coursework: Master's degree or doctoral degree in psychology, social work, professional counseling, or other human services related field, with coursework that includes, at a minimum, 40 coursework hours in behavior analysis, behavior management theory, techniques, interventions and ethics; and autism spectrum disorders; *and*
      - ii) Supervised experience: At a minimum, one year (1,500 hours) supervised clinical experience inclusive of:
        - a. Minimum one year direct care services to children; *and*
        - b. Minimum one year direct care utilizing applied behavior analysis, behavior techniques, interventions and monitoring of behavior plan implementation; *and*
        - c. Experience must have included work with individuals with autism spectrum disorders.
  2. Covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate;
  3. No sanctions or disciplinary actions on BCBA® or BCBA-D® certification and/or state licensure;
  4. May not have Medicare/Medicaid sanctions or be excluded from participation in federally funded programs (OIG-LEIE listing, System for Award Management [SAM] listing and state Medicaid sanctions listings); *and*

5. Must have a completed criminal background check to include federal criminal, state criminal, county criminal and sex offender reports for the state and county in which the behavior analyst master's/doctoral is currently working and residing.
  - a) Evidence of this background check is provided by the behavior analyst master's/doctoral or by the employer.
  - b) Criminal background checks must be performed at the time of hire and at least every five years thereafter.
    - Behavior analysts master's/doctoral whom Magellan will contract as solo practitioners must have background checks current within a year prior to initial application for network participation. Background checks must be performed at least every five years thereafter.
- A. Behavior analysts are otherwise credentialed and re-credentialed per the *Magellan Network Practitioner Credentialing Policy* and the *Network Practitioner Re-credentialing Policy* regarding application and attestation, verifications, administrative and clinical review, etc.

**Behavior Analyst: Bachelor's-Level**

- A. Behavior analyst bachelor's-level providers must meet one of the following criteria:
  1. Be a Board Certified Assistant Behavior Analyst (BCaBA®) through the Behavior Analyst Certification Board (BACB®); *or*
  2. Hold a state-issued certificate, registration, credential or other designation as a behavior analyst bachelor's-level.
- B. Behavior analyst bachelor's-level providers must work under supervision of a behavior analyst master's/doctoral practitioner who is licensed in Pennsylvania as a behavior specialist. This supervisory relationship must be documented in writing;
- C. Provider must be covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate through their employer or group; (if not professional liability insurance, then covered under general liability insurance through employer or group);
- D. Provider must have no sanctions or disciplinary actions, if state-certified or board-certified by the BACB®;
- E. Provider may not have Medicaid or Medicare sanctions or be excluded from participation in federally funded programs (OIG-LEIE listing, System for Award Management [SAM] listing and state Medicaid sanctions listings); *and*
- F. Provider must have a completed criminal background check to include federal criminal, state criminal, county criminal and sex offender reports for the state and county in which the behavior analyst bachelor's-level is currently working and residing.
  1. Evidence of this background check is provided by the employer.
  2. Criminal background checks must be performed at the time of hire and update performed at least every five years thereafter.

## **Behavior Analyst: Support Staff**

The following are selection criteria for behavior analyst support staff. Providers must meet A through E in order to be considered a behavior analyst support staff.

- A. Hold either:
  1. State-issued license, certificate, registration, credential or other designation as a behavior technician; *or*
  2. Certification: one of the following:
    - a) Registered Behavior Technician (RBT™) through the Behavior Analyst Certification Board (BACB®) or
    - b) Board Certified Autism Technician (BCAT) through the Behavioral Intervention Certification Council (BICCC®); or
    - c) Applied Behavior Analysis Technician (ABAT™) through the Qualified Applied Behavior Analysis Credentialing Board (QABA®).
- B. Provider must have no sanctions or disciplinary actions, if state-certified or certified by the BACB®, BICCC®, or QABA® .
- C. Supervision: Behavior analyst support staff must work under supervision of a behavior analyst master's/doctoral practitioner who is licensed in Pennsylvania as a behavior specialist or a behavior analyst bachelor's-level practitioner who is supervised by a behavior analyst master's/doctoral practitioner licensed in Pennsylvania as a behavior specialist.
  1. No fewer than two hours every two weeks of formal, documented supervision must be provided.
  2. The supervisory relationship must be described in a formal, written document.
- D. Applicants also must meet all of the following:
  1. Covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate through their employer or group; (if not professional liability insurance, then covered under general liability insurance through employer or group);
  2. May not have Medicaid/Medicare sanctions or be excluded from participation in federally funded programs (OIG-LEIE listing, System for Award Management [SAM] listing and state Medicaid sanctions listings); *and*
  3. Must have a completed criminal background check to include federal criminal, state criminal, county criminal and sex offender reports for the state and county in which the support staff is currently working and residing.
    - Evidence of this background check is provided by the employer. Criminal background checks must be performed at the time of hire and at least every five years thereafter.