

Criteria for Behavior Analyst Master's/Doctoral

Behavior Analyst Master's/Doctoral: Practitioner must meet criteria 1-5.

1. Certification and/or state licensure: Must meet at least one of the following:
 - a) Hold a state-issued license, certificate, registration, credential or other designation as a behavior analyst; *or*
 - b) Be a Board Certified Behavior Analyst (BCBA[®]) through the Behavior Analyst Certification Board (BACB[®]); *or*
 - c) Meet Magellan's current individual practitioner credentialing criteria as a licensed behavioral health provider *and* the coursework and supervision indicated in the following criteria.
 - i) Coursework: Master's degree or Doctoral degree in psychology, social work, professional counseling, or other human services related field, with coursework that includes, at a minimum, 40 coursework hours in behavior analysis, behavior management theory, techniques, interventions and ethics; and autism spectrum disorders; *and*
 - ii) Supervised experience: At a minimum, one (1) year (1500 hours) supervised clinical experience inclusive of:
 1. Minimum one year direct care services to children; *and*
 2. Minimum one year direct care utilizing applied behavior analysis, behavior techniques, interventions and monitoring of behavior plan implementation; *and*
 3. Experience must have included work with individuals with Autism Spectrum Disorders
2. Covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate;
3. No sanctions or disciplinary actions on BCBA[®] or BCBA-D[®] certification and/or state licensure;
4. May not have Medicare/Medicaid sanctions or be excluded from participation in Federally funded programs (OIG-LEIE listing, System for Award Management (SAM) listing and state Medicaid sanctions listings); *and*
5. Must have a completed criminal background check to include Federal Criminal, State Criminal, County Criminal and Sex Offender reports for the state and county in which the behavior analyst master's-doctoral is currently working and residing.
 - a) Evidence of this background check is provided by the behavior analyst master's-doctoral or by the employer.
 - b) Criminal background checks must be performed at the time of hire and at least every five (5) years thereafter.
 - i) Behavior analysts Masters/Doctoral that Magellan will be contracting as solo practitioners must have background checks current within a year prior to initial application for network participation. Background checks must be performed at least every five (5) years thereafter.

Criteria for Behavior Analyst - Bachelor's Level

Applicants must meet at least one of the following to be considered a behavior analyst - bachelor's level:

1. Hold a state-issued license, certificate, registration, credential or other designation as a behavior analyst-bachelor's level; *or*
2. Be a Board Certified Assistant Behavior Analyst (BCaBA[®]) through the Behavior Analyst Certification Board (BACB[®])

Applicants also must meet the following:

1. Supervision: must work under supervision of behavior analyst - master's/doctoral level. This supervisory relationship must be documented in writing.

2. Covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate through their employer or group; (if not professional liability insurance, then covered under general liability insurance through employer or group);
3. No sanctions or disciplinary actions, if state-certified or board-certified by the BACB®;
4. May not have Office of Inspector General (OIG) sanctions or be excluded from participation in federally funded programs (OIG-LEIE listing, System for Award Management (SAM) listing and state Medicaid sanctions listings);
5. Must have a completed criminal background check to include federal criminal, state criminal, county criminal and sex offender reports for the state and county in which the behavioral analyst - bachelor's level is currently working and residing. Evidence of this background check is provided by the employer(s). Criminal background checks must be performed at the time of hire and updates performed at least every five years thereafter.

Criteria for Behavior Analyst Support Staff

Applicants must meet at least one of the following to be considered a behavior analyst support staff:

1. Hold a state-issued license, certificate, registration, credential or other designation as a behavior technician; *or*
2. Hold a certification as a Registered Behavior Technician (RBT™) through the Behavior Analyst Certification Board (BACB®)

Applicants also must meet the following:

1. Supervision: must work under supervision of behavior analyst-master's/doctoral level and/or behavior-analyst bachelor's level. This supervisory relationship must be documented in writing.
2. Covered by professional liability insurance to limits of \$1,000,000 per occurrence, \$1,000,000 aggregate through their employer or group; (if not professional liability insurance, then covered under general liability insurance through employer or group);
3. No sanctions or disciplinary actions, if state-certified, state-registered or registered by the BACB®;
4. May not have Medicaid/Medicare sanctions or be excluded from participation in Federally funded programs (OIG-LEIE listing, System for Award Management (SAM) listing and state Medicaid sanctions listings);
5. Must have a completed criminal background check to include federal criminal, state criminal, county criminal and sex offender reports for the state and county in which the support staff is currently working and residing. Evidence of this background check is provided by the employer(s). Criminal background checks must be performed at the time of hire and updates performed at least every five years thereafter.